

PERSONAL QUALITIES & RESPONSIBILITIES

1. Ko wai koe? No hea koe?	Ko Fiona Te Momo ahau noo Whangara, Kaiti hoki, Te Rohenga Tipuna 7.
2. What are the three most important qualities you would bring to the role?	Experience, Expertise, and Professionalism.
3. What Ngati Porou person or people do you take most inspiration from?	Whānau especially mokopuna inspire me to work hard and fight to protect their future. Land and water/moana is at risk of being taken or sold. Fighting to protect taonga is done by being educated, informed, and preventing things from happening through legislation, joint management initiatives, and policies. Also, creating employment now to continue into the future for Ngati Porou ensures Whānau can pay for the basics like doctors, medication, rent, school, food, dentist, petrol, and clothes.
4. What other paid roles do you currently have and which - if any - would you plan to continue if elected?	Kaiako - Lecturer.
5. Over the last two years, on average, approximately how many days per month have you spent in the rohenga you are standing to represent? And how many days on average have you spent in Ngati Porou mai i Potikirua ki Te Toka a Taiau?	Average two days per month. Returned home for over 15 years for Christmas and New Year's in Gisborne for about a month.
6. How do you plan to engage with your rohenga members and the wider iwi if elected?	Hui-a-rohe, emails, Facebook, phone and Skype.
7. Is there anything you have done in either a professional or personal capacity that if made public would likely bring the organisation into disrepute or cause voters to lose confidence in you?	Kao.
8. Are you aware of any existing commitments or health issues that may make it difficult for you to commit the time and energy required of the Trustee role?	Kao.
9. Are you comfortable and confident with significant parts of Board meetings being conducted i roto Te Reo o Ngati Porou?	Ae.

IWI & HAPU DEVELOPMENT

10. How have you contributed to hapu development to date?	Voting for, and developing policies, at the TRONPnui table to advance various areas like housing, health, marae insurance/funding, employment, research, and social services.
11. How will you work to enable the hapu, so we drive transformation from there rather than from the Iwi level alone? What are your practical ideas for achieving this?	Vote at the TRONPnui table for Hapū Rangatiratanga and for Hapū to be resourced to deliver services to the people. Relinquish putea from TRONPnui to marae and Hapū entities to achieve their goals.
12. How can all of Ngati Porou support the work of the Runanganui? What do we need to contribute for us all to succeed?	Attend TRONPnui AGM or proxy Whānau and vote. The power rest with the people who tell TRONPnui what they want and make sure they do it or remove

	the Directors.
13. How will you increase transparency and accountability to our hapu? Practically how will this work?	Maintain Hapū values and act with integrity. Vote at the TRONPnui table for developments and initiatives that help build the mana of Whānau in our Hapū.
14. How we will you build the community and create meaningful employment on the Coast in ways that restore rather than harm the environment and cultural capital?	Vote at the TRONPnui table for Hapū to lead employment initiatives on the East Coast and provide resources to do the mahi. Vote at the TRONPnui table against developments Whānau in Hapū deem to be harmful to the environment and cultural capital.
15. Are you comfortable with the type and level of investments currently being made by TRONPnui in social, economic, cultural and environmental wellbeing for Ngati Porou?	Kao. More money needs to reach the people through marae, trade training, internships, and scholarships. Too much is spent on committee fees, advisers, consultants, lawyers, and accountants.
16. What are your hopes and dreams for te taurahere o Ngati Porou?	I support Taurahere o Ngati Porou continuing to grow and awhi Whānau in urban areas, and keeping strong links with Ngati Porou at home and overseas. Ensure there is Ngati Porou from the Taurahere o Ngati Porou representation in TRONPnui.

GOVERNANCE

17. Do you support the Trust Deed limiting Trustees to a maximum of three consecutive terms (12 years)?	Kao. Ngati Porou Beneficiaries need to set the time limits. This can be done at the TRONPnui AGM.
18. Do you think the current arrangement of seven rohenga with two representatives each is the best structure for representation? If not, what changes will you advocate for?	Kao. Top two candidates that are polled should be representatives. Ngati Porou Beneficiaries at the TRONPnui AGM should set the number of representatives.
19. Do you think nearly one million dollars per annum in governance fees is justified? If not, what fees and/or positions will you advocate to change?	Kao. On behalf of Rohenga Tipuna 7 with the support of my co-Representative I submitted a written complaint to TRONPnui Directors against the fees Directors received. Directors must get one fee for all work on Boards that is lower than the average income of Ngati Porou in Kaiti Gisborne. Kaiti is one of the top ten poorest communities in Aotearoa New Zealand based on socio-economic status, unemployment, housing, and health. Kaiti's average annual income as a community is way below the accumulated fees Directors receive. I have argued many times that paying fees higher than the average income of our people who are poor is unjust. This needs to change by other Directors voting to change the current fee rates for Directors and Committee members on Boards in TRONPnui.
20. Do you see any conflict of interest in governance members also being paid as employees or service providers to TRONPnui, and/or as Crown employees or	Ae. In lay terms the words 'double dipping' best represent my response. We have many talented Ngati Porou people and the putea must be shared so we all receive the benefits from the settlement.

advisors?	
21. Do you think the general public, Ngati Porou news media and/or only registered TRONPnui members should be able and encouraged to sit in on Board meetings (other than when an individual's privacy or commercial information needs to remain confidential)?	Ae. Public should be able to attend when it is not case sensitive or dealing with private matters. This can be achieved by structuring meetings in two stages, stage one for the public and media, stage two for the sensitive and confidential matters whereby the public and media leave.
22. What are the largest organisations you have had governance or management responsibilities for? What was your role?	<p>Some of the largest organisations I have been part of relevant to being a Director on TRONPnui are Massey University, Union Association for University Staff, Te Runanga o Ngati Porou (Past), Te Runanganui o Ngati Porou (Present), Māori Association of Social Science, and Māori Land Incorporation.</p> <p>Types of roles National Union Vice President (Māori), Council Member (Union), Chairperson, Secretary, Committee Member, Māori Electorate Representative, College Board Member, Academic Board Member.</p>