

PERSONAL QUALITIES & RESPONSIBILITIES

<p>1. Ko wai koe? No hea koe?</p>	<p>He uri ahau o Pineaha Koia Wanoa raua ko Hiria Matekino Aupouri. Ko Materoa Wanoa tōku mama, ko Kevin Philip tōku Papa. Ko Glenis Hiria Philip-Barbara tōku ingoa. Ko Nick Barbara tōku tāne, ko Jory, ko Khali, ko Hiria ko Katene a māua tamariki.</p> <p>No Reporua, no Rangitukia, no Te Araroa ahau, ēngari i tipu ake ahau kei te whenua o Aotearoa, a, ki Singapore anō hoki.</p>
<p>2. What are the three most important qualities you would bring to the role?</p>	<p>Integrity, a huge sense of service to our people and a commitment to see the Coast thrive again as the center of the universe.</p>
<p>3. What Ngati Porou person or people do you take most inspiration from?</p>	<p>My Nan and Papa, Hiria and Pineaha. They were humble people who lived to serve their community and whānau. Their approach to working with people was simple, they made time to understand what the needs and aspirations of the people were before jumping to action. I do my best to work in the same way.</p>
<p>4. What other paid roles do you currently have and which - if any - would you plan to continue if elected?</p>	<p>I am currently the Associate Deputy Chief Executive of Child, Youth and Family and would continue in this role if elected.</p>
<p>5. Over the last two years, on average, approximately how many days per month have you spent in the rohenga you are standing to represent? And how many days on average have you spent in Ngati Porou mai i Potikirua ki Te Toka a Taiiau?</p>	<p>I currently live in Wellington and on average spend at least three days a month in the wider Ngati Porou rohe and at least one of those back home in rohe 4. If elected I would look forward to increasing my presence and in particular involving myself in the range of activities happening within rohe 4..</p>
<p>6. How do you plan to engage with your rohenga members and the wider iwi if elected?</p>	<p>I am keen to establish a range of engagement activities following an initial opportunity to meet the whānau of rohe 4 at each of their marae hui. Following this I would like to establish a plan for my approach to representing their needs on the Rūnanganui and establish bi-annual hui to check in on progress. I am also keen to establish a social media presence for the marae whānau if this is seen as desirable.</p>
<p>7. Is there anything you have done in either a professional or personal capacity that if made public would likely bring the organisation into disrepute or cause voters to lose confidence in you?</p>	<p>No. Not at all.</p>
<p>8. Are you aware of any existing commitments or health issues that may make it difficult for you to commit the time and energy required of the Trustee role?</p>	<p>I am fit and healthy.</p>
<p>9. Are you comfortable and confident with significant parts of Board meetings being conducted i roto Te Reo o Ngati Porou?</p>	<p>As a speaker of te reo Māori I am very comfortable with this opportunity to be immersed in te reo o te kaenga.</p>

IWI & HAPU DEVELOPMENT

<p>10. How have you contributed to hapu development to date?</p>	<p>I have supported the hapū with the establishment of a range of wananga over the years, and supported a reo development initiative that combined a working bee with the opportunity to engage in te reo Maori. Our whānau know our way around the operations of</p>
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	<p>Reporua Marae, front, back and sides having hosted and supported many hui, tangi, birthdays and wananga there. We also support many of our hapū members to re-connect to our marae.</p>
<p>11. How will you work to enable the hapu, so we drive transformation from there rather than from the Iwi level alone? What are your practical ideas for achieving this?</p>	<p>Practically this starts with understanding where the hapū are at with respect to our marae, our collective identity at hapū level and taking the time to work out where we would like to be. Planning to move from where we are to where we want to be starts with knowing what we have to support and assist us now and in the future and working out the steps to take us in the right direction. These include leveraging existing opportunities and thinking about initiatives that allow our people to bring themselves and their whānau to the table with their whakaaro. We must be real about where we are at but equally aspirational in where we want to be.</p>
<p>12. How can all of Ngati Porou support the work of the Runanganui? What do we need to contribute for us all to succeed?</p>	<p>We must ensure that the Rūnanganui listens and responds to the development aspirations of the hapū and supports the constant checking in re-checking of those aspirations and progress toward them. We must be prepared to share our ideas, resources and agree kaupapa that advance the priorities identified by the hapū. Most of all we must support the Rūnanganui to be successful and hold them accountable to their hapū collectives. Agreeing the way in which we understand successful outcomes and importantly measure them will help keep us accountable to each other.</p>
<p>13. How will you increase transparency and accountability to our hapu? Practically how will this work?</p>	<p>My idea is to establish a simple yet clear plan with each of the marae committees within rohanga 4. Where there are common aspirations I plan to seek permission to advance them as a collective and where there are specific aspirations I will undertake to advance them appropriately with that marae whānau. Once the plan is established I will ensure that the work us undertaken to advance it and report back to the rohanga 4 marae accordingly. At this stage I plan to combine a twice yearly collective hui for all the marae in rohanga 4 with a range of marae hui to give a greater level of transparency and accountability.</p>
<p>14. How will you build the community and create meaningful employment on the Coast in ways that restore rather than harm the environment and cultural capital?</p>	<p>I plan to spend some time understanding what the opportunities are that meet that criteria currently and seeing what the level of support and/or uptake is. Building the community starts with the community identifying and releasing its own aspirations for the future rather than me determining what they are.</p>
<p>15. Are you comfortable with the type and level of investments currently being made by TRONPnui in social, economic, cultural and environmental wellbeing for Ngati Porou?</p>	<p>I think what is more critical than the level of investment is the way in which we measure progress against those investments across all of these areas so that the benefit realization is transparent and clearly communicated.</p>
<p>16. What are your hopes and dreams for te taurahere o Ngati Porou?</p>	<p>I hope to help establish a sustainable economy for Ngati Porou within our rohe that supports those taura here who wish to raise our whānau back home to do so. Further to this it is my fervent wish to see every Ngati Porou person afforded to opportunity to realize the mana inherent in their knowledge of whakapapa, tikanga, connection to marae, hapū and wider whānau.</p>

	This includes of course their ability to navigate all of these things in te reo and to have the ability to get up and waiata, haka and embellish all that is Ngati Porou in full flight without a second thought.
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GOVERNANCE

17. Do you support the Trust Deed limiting Trustees to a maximum of three consecutive terms (12 years)?	Yes I do.
18. Do you think the current arrangement of seven rohenga with two representatives each is the best structure for representation? If not, what changes will you advocate for?	I think it will do for now and that any proposed changes need to be canvassed with our hapū collectives and taura here groups.
19. Do you think nearly one million dollars per annum in governance fees is justified? If not, what fees and/or positions will you advocate to change?	I think this money is better spent on marae and hapū development, however, the costs associated with the Governance of the organisation must be transparent and justifiable, something I would seek to investigate if elected.
20. Do you see any conflict of interest in governance members also being paid as employees or service providers to TRONPnui, and/or as Crown employees or advisors?	I think these types of conflicts of interest can be managed appropriately as long as they are declared in the first instance and all parties are aware of the expectations and obligations within their respective roles. Where these conflicts cannot be managed a decision needs to be made about which role is continued and which is not.
21. Do you think the general public, Ngati Porou news media and/or only registered TRONPnui members should be able and encouraged to sit in on Board meetings (other than when an individual's privacy or commercial information needs to remain confidential)?	I think these meetings should be open as the business of Ngati Porou is a major contributor to the health and wellbeing of the rohe as a whole.
22. What are the largest organisations you have had governance or management responsibilities for? What was your role?	I have previously held a Governance role on Greenpeace NZ, hold a Governance role currently at the Open Polytechnic of NZ. My current role is with Child, Youth and Family within the Ministry of Social Development where I am the Associate Deputy Chief Executive. We employ 10,000 staff across the Ministry.