

PERSONAL QUALITIES & RESPONSIBILITIES

1. Ko wai koe? No hea koe?	Ko Hikurangi te maunga, Ko Waiapu te awa, Ko Putaanga te hapu me te marae. I whanau au I Waipiro Bay. Ko Kathie Irwin toku ingoa.
2. What are the three most important qualities you would bring to the role?	Academic and professional training and experience in education, passion and dedication.
3. What Ngati Porou person or people do you take most inspiration from?	Sir Apirana Ngata, my grandmother Horiana Te Kauru Laughton and my mother Kath Cameron.
4. What other paid roles do you currently have and which - if any - would you plan to continue if elected?	CEO, Hope Brokers Inc; Member, Te Mana Whakahaere Te Wananga o Aotearoa; Member Board of Proprietors Turakina Maori Girls College. I would plan to continue modified versions of them all.
5. Over the last two years, on average, approximately how many days per month have you spent in the rohenga you are standing to represent? And how many days on average have you spent in Ngati Porou mai i Potikirua ki Te Toka a Taiau?	Two days on average every 6 months in Rohenga Two. Three days on average every 6 weeks in Ngati Porou mai i Potikirua ki Te Toka a Taiau.
6. How do you plan to engage with your rohenga members and the wider iwi if elected?	Social media, telephone and visits.
7. Is there anything you have done in either a professional or personal capacity that if made public would likely bring the organisation into disrepute or cause voters to lose confidence in you?	I am no spring chicken; I have lived a full life, made both mistakes and amends.
8. Are you aware of any existing commitments or health issues that may make it difficult for you to commit the time and energy required of the Trustee role?	No.
9. Are you comfortable and confident with significant parts of Board meetings being conducted i roto Te Reo o Ngati Porou?	Moderately, yes.

IWI & HAPU DEVELOPMENT

10. How have you contributed to hapu development to date?	Through education, research and development initiatives located on the Coast.
11. How will you work to enable the hapu, so we drive transformation from there rather than from the Iwi level alone? What are your practical ideas for achieving this?	Responding to initiatives driven by the hapu and looking to add value where it is needed.
12. How can all of Ngati Porou support the work of the Runanganui? What do we need to contribute for us all to succeed?	By being connected to the work programmes of TRONPNui and participating in it. Our passion for being Ngati Porou and the determination to make a contribution to what this can mean moving forward.
13. How will you increase transparency and accountability to our hapu? Practically how will this work?	By reporting regularly to the hapu and by being open to contact from the hapu. I will use Facebook as the platform to connect.
14. How we will you build the community and create meaningful employment on the Coast in ways that restore rather than harm the environment and cultural capital?	By sharing information about what is possible and what works. I belong to business, education, policy and gender networks that connect innovative business and community practitioners for the purposes of social change.
15. Are you comfortable with the type and level of investments currently being made by TRONPNui in social, economic, cultural and environmental wellbeing for Ngati Porou?	I am interested in monitoring and reviewing their performance.
16. What are your hopes and dreams for te taurahere o Ngati Porou?	To be included in Ngati Porou affairs seamlessly and easily. Ngati Porou are Ngati Porou – whakapapa is the critical factor that we should retain and promote.

GOVERNANCE

17. Do you support the Trust Deed limiting Trustees to a maximum of three consecutive terms (12 years)?	Yes.
18. Do you think the current arrangement of seven rohenga with two representatives each is the best structure for representation? If not, what changes will you advocate for?	I am interested in discussions about Ngati Porou think about what the preferred model is.
19. Do you think nearly one million dollars per annum in governance fees is justified? If not, what fees and/or positions will you advocate to change?	At this point I don't know enough about the detail to offer an informed view.
20. Do you see any conflict of interest in governance members also being paid as employees or service providers to TRONPnui, and/or as Crown employees or advisors?	Governance role / employee status should be separated out.
21. Do you think the general public, Ngati Porou news media and/or only registered TRONPnui members should be able and encouraged to sit in on Board meetings (other than when an individual's privacy or commercial information needs to remain confidential)?	I believe in open governance as a principle. I accept that there are times when meetings move into closed sessions for a range of reasons.
22. What are the largest organisations you have had governance or management responsibilities for? What was your role?	Governance role: Te Wananga o Aotearoa is the largest organization that I have had a governance role in, member of Te Mana Whakahaere. Management role: Victoria University of Wellington, Head of Education Department.