

PERSONAL QUALITIES & RESPONSIBILITIES

1. Ko wai koe? No hea koe?	Ko Kelly Hariata Keelan Blackman awau. Kei Uawanui a Ruamatua awau e noho ana  No Tauranga Moana, Omaio, Wharekahika tōku Pāpā. No Uawanui a Ruamatua, Te Akau o Tokomaru, Hiruharama, Te Aowera, Te Mahia tōku Māmā.
2. What are the three most important qualities you would bring to the role?	Passion, fresh outlook and a strong connection to the people within my roheinga tipuna.
3. What Ngati Porou person or people do you take most inspiration from?	My grandfather Rev. Apirana Hikitoa Keelan.
4. What other paid roles do you currently have and which - if any - would you plan to continue if elected?	N/A
5. Over the last two years, on average, approximately how many days per month have you spent in the roheinga you are standing to represent? And how many days on average have you spent in Ngati Porou mai i Potikirua ki Te Toka a Taiau?	I spend 100% of my time within my roheinga tipuna.
6. How do you plan to engage with your roheinga members and the wider iwi if elected?	Kanohi ki te kanohi.
7. Is there anything you have done in either a professional or personal capacity that if made public would likely bring the organisation into disrepute or cause voters to lose confidence in you?	No.
8. Are you aware of any existing commitments or health issues that may make it difficult for you to commit the time and energy required of the Trustee role?	Aside from full time employment and raising my beautiful tamariki, I have no issues of concern that would cause difficulty.
9. Are you comfortable and confident with significant parts of Board meetings being conducted i roto Te Reo o Ngati Porou?	He tino pai awau ki te rongoi i te reo o Ngāti Porou, engari he ahua pōturi awau ki te whakahoki i ngā korero i roto i te reo. Kei te ako tonu awau.

IWI & HAPU DEVELOPMENT

10. How have you contributed to hapu development to date?	I am currently the Treasurer of Hinemaurea Marae ki Mangatuna – Ngati Kuranui, Ngati Ira, Ngati Kahukuranui. I am also the Secretary of Puketawai Marae – Ngati Kuranui, Te Whānau a Te Rangipureora. I hold a number of community and iwi roles primarily for the development of Te Aitanga a Hauiti and the Ūawa – Tolaga Bay Community.  I consider my most important contribution to hapu development as my ability to communicate hapu and iwi messages. In order to communicate current messages, you must be attached to all kaupapa taking place. You must also have strong local relationships and be able to maintain your integrity and the integrity of those around you so that your whanaunga will trust the information that you share. This has assisted in reinforcing the overall view that Ūawa-Tolaga Bay is a highly connected community.
11. How will you work to enable the hapu, so we drive transformation from there rather than from the Iwi level alone? What are your practical ideas for achieving this?	It's important to me that I know the dreams and aspirations of each hapu. What future do they want to create for their marae, their hapu and most importantly, what outcomes do they want for their whanau. Once I understand their dreams and they have been plotted out into actions – we can work together to figure out what support, advocacy and relationships are needed to put the

	<p>actions into motion. I believe that I could be part of that working group for each hapu.</p> <p>The focus should always be to help grow the capacity of the hapu so that they can realise their aspirations.</p> <p>It is important that we have in place a clear communications plan in order to keep our rohenga tipuna informed.</p> <p>Stating the obvious, it is also important to acknowledge all iwi and hapu who have contributed to the growth of Ngati Porou and specifically Te Runanganui o Ngati Porou. It is important to me that iwi and hapu are referred to and acknowledged correctly and that we appreciate our relationships accordingly moving forward.</p>
<p>12. How can all of Ngati Porou support the work of the Runanganui? What do we need to contribute for us all to succeed?</p>	<p>I strongly believe that Te Runanganui o Ngati Porou should focus more on the cultural capital of its beneficiaries and balance that up with economic growth. This is not about the growth of an empire, it is about keeping the direction of the organisation, relevant to the priorities of the whanau and hapu whilst remaining financially viable/competitive.</p> <p>We need people to be able to see the upfront benefits of their assets being utilised in a way that has been informed by the hapu.</p> <p>We need people to be able to tell us when they cannot see the benefits coming out to the hapu, and be able to ask the question why.</p> <p>Ultimately, we need people to value the organisation and trust its purpose.</p>
<p>13. How will you increase transparency and accountability to our hapu? Practically how will this work?</p>	<p>Regular feedback to/from hapu and iwi hui. Attendance at hapu and iwi events. Accountability and ownership of issues when/if they arise.</p>
<p>14. How we will you build the community and create meaningful employment on the Coast in ways that restore rather than harm the environment and cultural capital?</p>	<p>This answer is similar to that in question 11, I believe that I can be part of each hapu working group.</p> <p>Each hapu/whanau has a dream or aspiration – each with their own barriers to success however, the only way to build a community is to work together with the community to identify their priorities, strengths, weaknesses, opportunities and threats. Once we understand the existing skillsets within the community, we can work on each individual area of concern such as:</p> <ul style="list-style-type: none"> <li>- Education</li> <li>- Economy &amp; Employment</li> <li>- Environment</li> <li>- Te Reo/Cultural</li> <li>- Sports/Recreation.</li> </ul> <p>Working collaboratively, collectively will not only ensure that there are more people at the table with ideas and hands on experience, but will also work towards succession planning.</p>
<p>15. Are you comfortable with the type and level of investments currently being made by TRONPnui in social, economic, cultural and environmental wellbeing for Ngati Porou?</p>	<p>No. I don't think there is enough focus on hapu/iwi development. There is plenty of focus on Runanganui development but not a lot on developing our own people within the environments in which they live, work and play.</p>
<p>16. What are your hopes and dreams for te taurahere o Ngati Porou?</p>	<p>Ultimately, I hope they return to their whenua and contribute to the preservation of their marae, their whenua, their reo, their tikanga.</p>

	Understanding that this isn't always the case, my hope is that they remain connected to the hau kainga, to their marae and to the stories of their ancestors.
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## GOVERNANCE

17. Do you support the Trust Deed limiting Trustees to a maximum of three consecutive terms (12 years)?	I would support two consecutive terms. Three consecutive terms is too long.
18. Do you think the current arrangement of seven rohenga with two representatives each is the best structure for representation? If not, what changes will you advocate for?	I think the current arrangement is fine, however I believe that in order to confirm your primary marae, you should require the endorsement of the marae via chairperson or other marae representative. This is important as it maintains the mana of the marae and supports whanau who are reconnecting with their marae.
19. Do you think nearly one million dollars per annum in governance fees is justified? If not, what fees and/or positions will you advocate to change?	That does seem over the top for only 14 representatives so I agree that it is time to review the fees and current positions. I could not confirm what changes I would advocate for at this time without knowing the finer detail.
20. Do you see any conflict of interest in governance members also being paid as employees or service providers to TRONPnui, and/or as Crown employees or advisors?	Yes, I do see this particular scenario as a conflict of interest. I do not support governance members also being paid as employees, service providers to TRONPnui. In regards to governance members also being paid as crown employees or advisors, although in some aspects it may be beneficial in terms of having high level relationships with government/crown agencies, your first priority as governance needs to be your responsibility to your iwi and your hapu. There may be difficulties for those who cannot speak/advocate freely if they are restricted by these types of surplus roles and at times, their participation may actually be detrimental to both roles, however in my experience, I would rather judge this one based on the skillset and experience of each person rather than make a blanket judgement on this one.
21. Do you think the general public, Ngati Porou news media and/or only registered TRONPnui members should be able and encouraged to sit in on Board meetings (other than when an individual's privacy or commercial information needs to remain confidential)?	I believe that if you can whakapapa to any of the hapu and iwi who reside within the various rohenga tipuna, they you should be able to sit in on board meetings (aside from in-committee matters).
22. What are the largest organisations you have had governance or management responsibilities for? What was your role?	I have had multiple roles in terms of management experience however the most relevant would be my current role.  I am employed by Te Aitanga a Hauiti Centre of Excellence Trust as the General Manager for the organisation. We are one of the many mechanisms for Te Aitanga a Hauiti Iwi movement. Originally established in 2009 in response to an initiative by Te Runanga o Ngati Porou that did not come to fruition.  We are growing this mechanism in line with the dreams and aspirations of Te Aitanga a Hauiti, informed also by Ngati Konohi and Ngati Oneone where possible. It is a small organisation that has huge potential and support.