

PERSONAL QUALITIES & RESPONSIBILITIES

<p>1. Ko wai koe? No hea koe?</p>	<p>Ko Mataahu ki Kokoronui te rohenga tipuna e tu nei au. ROHENGATIPUNA 6 !</p> <p>He mokopuna ahau no Te Kiekie, Taharora, Akuaku, Iritekura, Te Aotawarirangi, Waiparapara, Pakirikiri, Tuatini horapa atu. Ko aku ingoa whanau: ko Tibble, Kururangi, Ngata, Aupouri, Milner, Reedy, Ngarimu, Waiti (White) me Lockwood.</p> <p>Ko Ropata Wahawaha ratou Ko Tuta Nihoniho, ko Pineamine Waipapa, Ko Riwai Pakerau, Ko Hamiora Te Morehu Ngarimu, Ko Matiria Tauhinu raua ko Hori Waiti aku tipuna taketake no enei panga whenua oku.</p>
<p>2. What are the three most important qualities you would bring to the role?</p>	<p>1) Discernment of the issues – Tikanga Naati centeredness’ 2) Articulation of the issues positioned according to agency – being clear of the end in mind versus cost benefit analysis 3) Collaborative proactive determinism of ecological sustainability and mindfulness of iwi driven future thinking that factors causal intergenerational benefit.</p>
<p>3. What Ngati Porou person or people do you take most inspiration from?</p>	<p>Maui Tikitiki a Taranga, Ruawaipu, Muriwai, Hineraumaukuuku, Whaitiri Makaka, Murirangwhenua, Uetuhiao, Uhengaparaoa, Materoa, Tawhipare and Te Ataakura. Ropata Wahawaha, Ta Apirana Ngata, Materoa Reedy, Aku Koka Huhua horapa I a Ngati Porou.</p> <p>My Grandmothers: Mihi Keita (Nee Ngata) Tibble and Ruby Tuakana (Nee White) Reedy and my Grandfathers: Te Rauwhiro Tibble (MC) and Hanara Tangiawha (Arnold) Reedy (OBE).</p>
<p>4. What other paid roles do you currently have and which - if any - would you plan to continue if elected?</p>	<p>I’m a Teacher by trade, It is my passion to contribute to the growing of our intellect academically and culturally. I would continue to do this as my main bread and butter to support my family and grow the leaders of tomorrow.</p>
<p>5. Over the last two years, on average, approximately how many days per month have you spent in the rohenga you are standing to represent? And how many days on average have you spent in Ngati Porou mai i Potikirua ki Te Toka a Taiau?</p>	<p>I go home for at least 40 days a year. I make sure to get home for wānanga and whanau hui. My Mum lives in Ruatoria so going home is a necessary recharge I look forward too. My husband and I are both Ngati Porou: I make it my business to go home for various reasons at least twice on average per 10 calendar weeks. No one pays for me I might add. This is my commitment to home and staying connected. I have been out of the rohe since 2011. Prior to that I spent from 1998 – 2011 teaching at home.</p>
<p>6. How do you plan to engage with your rohenga members and the wider iwi if elected?</p>	<p>Multiple communication strategies, blog, email, hui marae, wānanga reo, social media, kanohi ki te kanohi.</p>
<p>7. Is there anything you have done in either a professional or personal capacity that if made public would likely bring the organisation into disrepute or cause voters to lose confidence in you?</p>	<p>No.</p>
<p>8. Are you aware of any existing commitments or health issues that may make it difficult for you to commit the time and energy required of the Trustee role?</p>	<p>No.</p>
<p>9. Are you comfortable and confident with significant parts of</p>	<p>Absolutely, He wero pai kia whakahaere katoatia ki roto te Reo Ngati Porou e te katoa.</p>

Board meetings being conducted i roto Te Reo o Ngati Porou?	
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IWI & HAPU DEVELOPMENT

10. How have you contributed to hapu development to date?	<p>Hapu development has long been in action in NP. Through Marae Strategic Plans, Attending Hapu Fisheries Management Hui, Education Strategies, Wananga-a-Hapu, Hikoi Whenua. I choose to keep myself aware of the developments to date. Some hapu are more mobile and visible than others in their preparation and active engagement. Of course this is all about developing Matauranga-a-Hapu. A necessary determinant of Mana Whenua, Mana Tangata, Mana Moana and Mana Atua. Being involved in this level of whanau development has always been very important to me. I have been contributing in these areas for over 20 years across all my whakapapa strands.</p> <p>In Auckland I am about developing Ngati Poroutanga through Reo and Tikanga Wananga. That is my contribution while residing outside of the NP Nation.</p>
11. How will you work to enable the hapu, so we drive transformation from there rather than from the Iwi level alone? What are your practical ideas for achieving this?	<p>Our basic social units are Whanau, Hapu and Iwi. All outcomes need to be driven with this in mind as to how direct stakeholders, indirect stakeholders and subsidiary stakeholders intersect the multi-dimensional territorial space of Ngati Porou's current and future interests. The benefits must be able to be broken down to the net value according to each of these stratospheres. We cannot perpetuate bureaucracy without understanding the causal effect upon the transformation of NP futures at each of these levels. To this end we must be vigilant to be watch dogs for level of Kaitiakitanga.</p>
12. How can all of Ngati Porou support the work of the Runanganui? What do we need to contribute for us all to succeed?	<p>To be proactive in assessing the issues, putting forward any limitations that need to be considered in the think tank. To develop a growth mind-set towards our future possibilities not a fixed mind-set. Be willing to see the issues from multiple perspectives when measuring value for return on investment. Be informed, understand the machinery, engage the process, understand due diligence of process.</p>
13. How will you increase transparency and accountability to our hapu? Practically how will this work?	<p>Our capability will be determined by our collective collaboration to think as a whole not divided interests. To share and keep our rohe individually and collectively well informed of the state of play according to the quality of information at disposal to disperse. To build a high trust model amongst the people over time.</p>
14. How will you build the community and create meaningful employment on the Coast in ways that restore rather than harm the environment and cultural capital?	<p>All economic prospective activities need to be sifted and sorted through a holistic lens that requires us to limit harm to the delicate balance of the ecology of our unique typography. We must add value in multiple forms and be clear about the tangible and intangible costs of projects.</p> <p>We must ensure our mode of operations enable our unique NP flair to allow progressive expansion for those kei te kainga and kei te whenua as well. We must be well informed to make effective decisions.</p>
15. Are you comfortable with the type and level of investments currently being made by TRONPnui in social, economic, cultural and environmental wellbeing for Ngati Porou?	<p>Post PGSE environment – We are at infancy stage in terms of managing this level of resourcing. The responsibility to mature those investments is onerous. We are being forced in to a climate that Whanau/ Hapu and Iwi have not had the benefit of in the past. We require time, research, initiative, expertise and secure options to make well considered decisions. The skills sets for this new environment require complex thinking capacity to weigh the value, validity, social, cultural and physical impact of the choices that will be made.</p>
16. What are your hopes and dreams for te taurahere o Ngati Porou?	<p>That all NP feel they can connect, know how to belong, can contribute and enjoy the cohesion of our tribal estate towards a safe and secure sense of NP identity at home and abroad (any place that's not in our tribal estate).</p> <p>To understand deeply the value of our heritage cultural capital as NP kei te kainga and kei te whenua: as a mantle worthy of care, protection, promotion and providence for our future descendants.</p>

GOVERNANCE

<p>17. Do you support the Trust Deed limiting Trustees to a maximum of three consecutive terms (12 years)?</p>	<p>Yes I do: Rotation and succession planning is necessary to keep the sword sharp and potent in analysis and considered action.</p>
<p>18. Do you think the current arrangement of seven rohenga with two representatives each is the best structure for representation? If not, what changes will you advocate for?</p>	<p>It is adequate for now. Future proofing – create a succession plan for shadow groups of 20, 30 year olds identified to attend too. In an observational capacity (without speaking or voting rights) to be party to the think tank and process of arriving at decisions. Much like a Novice, Apprentice, Master, Expert for each rohe in the procedural and decision making processes to shadow the elected mangai.</p>
<p>19. Do you think nearly one million dollars per annum in governance fees is justified? If not, what fees and/or positions will you advocate to change?</p>	<p>When I have the requisite information to understand the heart of this question I will answer more specifically. The responsibility is enormous. I believe you pay for the skill level you receive. If the work flow demands market rates then we should value the expertise for what it is. Expertise! If performance is substandard then that should be dealt with accordingly.</p>
<p>20. Do you see any conflict of interest in governance members also being paid as employees or service providers to TRONPnui, and/or as Crown employees or advisors?</p>	<p>Conflicts of interest must always be declared. They are not unusual: there are protective measures that must be activated when that incidence occurs for the contractor and the contractee and for supply of public confidence. Process and procedure according to the rules of engagement around remuneration and contract for service are usually quite explicit about how such things are to be managed. As long as the process and procedure are upheld and the reputation of the TRONP Nui is not sullied we should be able to stay principle – centered in these matters. Rules exist for everyone’s safety.</p>
<p>21. Do you think the general public, Ngati Porou news media and/or only registered TRONPnui members should be able and encouraged to sit in on Board meetings (other than when an individual’s privacy or commercial information needs to remain confidential)?</p>	<p>Without the specific policy detail in relation to this matter it’s pre-emptive for me to respond. A clear policy on Media Communications should articulate the standard expected in this regard. Therefore no one becomes a loose cannon requiring damage control post the incident.</p>
<p>22. What are the largest organisations you have had governance or management responsibilities for? What was your role?</p>	<p>Waikato Students Union (Elected) Maori Students Officer. PPTA: (National Secondary Schools Union) Executive Member Te Taurahere o Ngati Porou ki Tamaki Makaurau: Board Member, Tolaga Bay Area School, Lytton High School, Kapa Haka Kura Tuarua o Te Motu (Secretary of National Body), Mangai for Tairawhiti Secondary Schools, Manu Korero, Kapa Haka National Bodies, Chair of Tairawhiti Maori Secondary and Area Schools Assn.</p>
<p>23. What are the largest organisations you have had governance or management responsibilities for? What was your role?</p>	<p>Governance: Strategic Thinking in the National Executive of the Post Primary Teachers Assn. and their Maori National Executive Body (Te Huarahi) too. With just over 18,000 paying members. Debate and Discussion. Te Taurahere o Ngati Porou 2015: Board Member. Strategic Planning. 14,000 members</p> <p>Management: Tolaga Bay Area School in Curriculum, Property & NCEA, Strategic Thinking Lytton High School Senior Management, Auckland Girls Grammar: Maori Education Plan, Treaty of Waitangi Obligations.</p>