

PERSONAL QUALITIES & RESPONSIBILITIES

1. Ko wai koe? No hea koe?	Ko Tina Karaitiana ahau, no Turanga.
2. What are the three most important qualities you would bring to the role?	People centric; Solution focused; Integrity
3. What Ngati Porou person or people do you take most inspiration from?	My mother, nanny Whai McClutchie and Mum Julia Taiapa.
4. What other paid roles do you currently have and which - if any - would you plan to continue if elected?	I am self-employed but wear a number of hats but the majority of these are in a voluntary capacity.
5. Over the last two years, on average, approximately how many days per month have you spent in the roheenga you are standing to represent? And how many days on average have you spent in Ngati Porou mai i Potikirua ki Te Toka a Taiau?	Physically, not nearly enough time in my own roheenga but thanks to whanau who live in Te Araroa and Hicks Bay and through the powers of social media am aware of what is happening in the rohe. I have had the pleasure of working with my Te Poho o Rawiri whanau over the past few years on the marae development project.
6. How do you plan to engage with your roheenga members and the wider iwi if elected?	If elected I plan to visit my roheenga more regularly at minimum at least four times a year and to utilise social media sources as part of my communication tools.
7. Is there anything you have done in either a professional or personal capacity that if made public would likely bring the organisation into disrepute or cause voters to lose confidence in you?	No
8. Are you aware of any existing commitments or health issues that may make it difficult for you to commit the time and energy required of the Trustee role?	No
9. Are you comfortable and confident with significant parts of Board meetings being conducted i roto Te Reo o Ngati Porou?	Absolutely, and while I may have limited ability with Te Reo I'm confident that the meeting procedures will enable me to contribute to the decision making processes.

IWI & HAPU DEVELOPMENT

10. How have you contributed to hapu development to date?	Not sure whether my response addresses this patai, but I suspect it does align with hapu development indirectly as I've worked on the Te Poho o Rawiri, Marae Redevelopment Project; 2014 Te Kura Wiwini, Te Kura Wawana National Secondary School Kapa Haka, 2015 Te Matatini and now Te Mana Kuratahi National Primary and Intermediate Kapa Haka being held in Rangitane in November.
11. How will you work to enable the hapu, so we drive transformation from there rather than from the Iwi level alone? What are your practical ideas for achieving this?	A practical contribution that I will make is being an active member of the newly formed Tairawhiti Maori Economic Advisory roopu.
12. How can all of Ngati Porou support the work of the Runanganui? What do we need to contribute for us all to succeed?	By voting in the upcoming elections and ensuring that governance and management processes are robust and transparent.
13. How will you increase transparency and accountability to our hapu? Practically how will this work?	I have extensive governance experience and am aware of the responsibilities that come with these roles. Ensuring due diligence is applied across board decision making is a practical method of reflecting accountability.
14. How will you build the community and create meaningful employment on the Coast in ways that restore rather than harm the environment and cultural capital?	By helping the community to design an employment strategy that will work for them with the resources available. To identify the solutions to the barriers of success. To develop a community culture of success and collaboration is a simple strategy.

15. Are you comfortable with the type and level of investments currently being made by TRONPnui in social, economic, cultural and environmental wellbeing for Ngati Porou?	Yes, I think it was an important for TRONPnui to consolidate the investments particularly coming under the new structure. However, I would like to think that going forward the Board will not be to risk adverse to the point that social issues, cultural aspirations and environmental welling is compromised.
16. What are your hopes and dreams for te taurahere o Ngati Porou?	That we will be recognised as being more Ngati Porou than Taurahere.

GOVERNANCE

17. Do you support the Trust Deed limiting Trustees to a maximum of three consecutive terms (12 years)?	Yes.
18. Do you think the current arrangement of seven rohenga with two representatives each is the best structure for representation? If not, what changes will you advocate for?	It is not too dissimilar to the representative models across many organisations. The geographical location of the region tends to lend itself to having a shared voice at the table but I suspect that as confident grows amongst our people for TRONPnui and the level of director skill and increases another structure may emerge eg, one rohenga representative and two independents. This smaller model would also address the governance fee concerns raised in the next patai.
19. Do you think nearly one million dollars per annum in governance fees is justified? If not, what fees and/or positions will you advocate to change?	Hmmm ... this is always an interesting subject and it is more complex than the question indicates. I suspect the fees are on a par with government and corporate dealing with the same level of investment and responsibility. I would also hope that as a Maori entity, the expectation is people would not be valued any less. I would also hazard a guess that the tax bracket that board members pay would be at the highest level ie 33 or 39c in the dollar and finally I assume the fee structure varies according to the workload and role, eg Chair, deputy, advisory committee etc.
20. Do you see any conflict of interest in governance members also being paid as employees or service providers to TRONPnui, and/or as Crown employees or advisors?	No, so long as appropriate Board policies and procedures are in place to manage these arrangements eg, conflicts of interests are declared; skills and competencies are fit for purpose for task, transparent communications; value of the service contract, delegated authority responsibility etc.
21. Do you think the general public, Ngati Porou news media and/or only registered TRONPnui members should be able and encouraged to sit in on Board meetings (other than when an individual's privacy or commercial information needs to remain confidential)?	The directorships that I have been involved with have included individuals and groups to the board room to clarify or re-enforce an agenda item or in the media's case allowed in for public only time. However, I do not agree to open door policy for the reasons signaled; ie commercial sensitivity and confidential deliberations.
22. What are the largest organisations you have had governance or management responsibilities for? What was your role?	Director of SPARC (now Sport NZ); Director Netball NZ; Oceania Representative - International Federation of Netball Associations; Tairawhiti Polytechnic Board; Gisborne Girls High School Board Chair and the Marketing Manager for The Gisborne Herald Company.